

## ES RUBBER Group quality, environmental and safety policy

ES RUBBER has set the ultimate goal of providing its customers with comprehensive solutions by supplying professional and customized high-quality rubber. We recognize that such an approach is the key to success and the primary means of acquiring the trust and satisfaction of our customers.

- ES RUBBER is committed to ensuring quality, protecting the environment and maintaining the health and safety of its employees.
- The Group's policy is to implement and maintain an up-to-date, high-quality integrated, documented, monitored and continuously improved management system in accordance with these standards: ISO 9001: 2015, OHSAS 18001: 2007, ISO 14001:2015.
- ES RUBBER constantly strives to improve work processes and service delivery, taking into account the demands and expectations of its customers and its leadership in the field.
- The Group's management places the human resource a critically important asset. We demand a personal commitment from each one of our employees and ensure continuous improvement and cooperation between all the Group's functionaries.
- As a leading Group in its field, ES RUBBER strives to contribute to the community and to meet social needs, with the full participation of our employees.
- ES RUBBER is committed to uncompromising compliance with legal and regulatory requirements in the field of rubber production, environmental quality and safety and hygiene in the workplace.
- ES RUBBER is committed to creating a safe, healthy and innovative work environment. We invest considerable resources in cultivating team spirit, professional training and training in safety and the environment. We work to protect our employees and the residents of the neighboring community.
- The Group is committed to reducing its environmental impact and preventing pollution to the
  environment by implementing an effective system for saving energy and resources in
  production processes, recycling and reuse and creating an environmentally conscious corporate
  culture.
- The Group's management is committed to ensuring that this quality, environmental and safety policy is available and understood by every employee and is committed to a process of continuously improving the effectiveness of its integrated quality system.
- The Group's management has set goals and objectives in the areas of quality, environmental quality and safety. Management monitors compliance and updates the goals as necessary.

Natan Vilner CEO

Rotem Karasenty

Quality manager



